Accountability Process: Final Report

Pod's impression of the growth and learning that has been done. It is important to be honest and critical with this. Remember, the pod doesn't make decisions about where someone can and can't go.

Closing out an accountability process should happen because the pod agrees that adequate work, learning and growth has happened. If there's any question, extend the process.

Below is _____'s latest progress report about their insights, changes, and commitments, which has been presented to the pod and discussed.

About the Accountability Process

Describe why the accountability process was started, what was the specific harm done. Describe how and why you created the accountability process.

Discuss specifics of the process: My accountability process took place over a _____ months/years timeline. The accountability pod was comprised of _____, who led the process, as well as _____, _____, _____. During that time, the pod met regularly, and we discussed what education I've been doing and the insights I've been having. They gave me feedback

Link to other progress reports if any are publically available so people can see what you'd previously been thinking about.

If any reporting forms are going to be retired, mention that here. If new feedback avenues are setup outside the pod, link to them.

Feedback Acted Upon

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Lessons Learned

As a result of the work with my pod, here's my key lessons learned (keep it specific, boiling down everything to easily digestible statements focused on what you learned about yourself,

your actions, and where improvements are needed. This is likely to go beyond just the precipitating incident)

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My Commitments Going Forward

Here you will be putting in the commitments that will support the lessons that you learned, making sure that you are making real and lasting changes that will attempt to prevent concerns in future and set yourself up for success.

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Education

List all education done during this process

Gratitude

Write what you are grateful for since your last update